



TRAINING – staff and governors are adequately trained on Prevent Duty					
Indicator	Concern	Who is responsible?	Actions	Timescale	Outcome
The strategic lead for Prevent has/had access to additional training to help them to fulfil their role.	Other than regularly interfacing with the local Prevent team and reading their newsletters no additional training has been provided to the strategic lead for Prevent; though we have attended safeguarding conferences where Prevent risks have been discussed and attended a webinar from Andrew Hall Safeguarding Pro during academic year 2020/21 on current developments in Far Right terrorism linked to education which is our main local area of concern re: Prevent. DSLs attend the local DSL forum regularly which gives updates on specific contextualised risks DSLs attend the North Northamptonshire Partnerships Network Support meetings Training has been undertaken led by CIRV	IP	Explore further options for additional training for strategic Prevent lead.	April 2023	

All staff have completed PREVENT training	Yes – either in June 2022 or as part of induction: whichever is most recent. Directors will also be encouraged to complete this training during this academic year.	IP	CEO will work with Board of Directors to ensure that their training is updated this academic year if they have not already completed this. Further training to take place for all staff during academic year 2022-23	June 2023	
Appropriate guidance and literature is available for staff regarding the Prevent duty.	Policy is available on Trust website and refreshers take place at least annually on key information. Academy website safeguarding page has further details.	RS/NT	Consider other ways of raising awareness e.g. on safeguarding noticeboard in main staff room.	January 2023	
PRACTICE AND PROCEDURE – risks around extremism is understood and appropriate referral processes are in place					
Indicator	Evidence	Who is responsible?	Action Required		
Staff, Students and Parents are aware of who the Prevent Lead is.	All staff are told this during induction and again at least annually as part of safeguarding training in September. Parents may not specifically be aware though are aware of who to contact if they are concerned about their child.	FM	Prevent lead to be specifically stated on website and included in a newsletter later this academic year so that parents are made aware.	January 2023	
A process is in place for “lessons learnt”	No specific, formal process exists for lessons learned within academy but Prevent referrals are always done in conjunction with a MASH referral and each MASH referral for Prevent would trigger a case audit and discussion within DSL team around	IP/RS	Formulate a formal lessons learnt process specifically for Prevent	June 2023	

	about what could have been done differently if relevant.				
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