

LEADERSHIP – structures are in place and visible throughout school

Indicator	Evidence	Risk Rating	Action Required
The SLT and Governors are aware of the Prevent Strategy and its objectives	SLT have received briefing and training on the Prevent Duty as well as the wider staff body. Face to face training for all staff to take place in January 2024. The CEO has confirmed that the Directors are aware of the Prevent strategy and its objectives.		No further action required.
There is an Identified Prevent Lead within the school who understands expectations and key priorities to deliver the Prevent Duty	The Prevent lead is Ian Pearson who is also the Senior DSL and the person with oversight for online safety to ensure a joined-up approach to concerns so that the wider picture can be seen. He has undertaken National College Prevent Training and alongside other Deputy DSLs regularly liaises with the local Prevent team for updates on local risks.		DSL to continue to keep up-to-date with local and national guidance and updates.
Supporting young people vulnerable to radicalisation is embedded within the Safeguarding policy and/or a separate Prevent Policy is in place.	There is a stand-alone Preventing Extremism and Radicalisation Safeguarding policy (last reviewed March 2021) as well as this being referenced in other key policies such as visiting speakers and the Child Protection Policy.		No further actions at this time. Policies to be updated if guidance changes.
The Prevent Lead takes into account the policies and procedures of the Local Safeguarding Children's Partners (LSCP)	Prevent Lead has had discussions with policing Prevent team and local MASH to establish local protocols for referrals and procedures. These are followed when required.		No further actions at this time.

<p>There is a clear awareness of role and responsibilities throughout the organisation regarding Prevent</p>	<p>School leaders are aware of their duty to prevent pupils being drawn into terrorism, and make sure all staff know the same.</p> <p>School leaders stay up to date with local developments and risks.</p> <p>The school is in regular communication with local police</p>		<p>Further update training planned for January 2024.</p>
<p>SLT and Governors promote British Values throughout their work.</p>	<p>SLT ensure that decisions are taken in a democratic manner which are then cascaded down to the wider academy and feedback is sought from stakeholders on key policies. The behaviour for learning policy as well as staff code of conduct ensure that we operate according to the rule of law in a consistent manner and remain compliant with our statutory responsibilities. Tolerance, respect and individual liberty are promoted through assemblies, teaching and learning, the pastoral curriculum and the analysis of inclusion data. Oversight of this is completed by the Board of Directors who remain committed to the promotion of these values in the discharge of their duties. The school values clearly set out our commitment to British values.</p> <p>For example:</p> <ul style="list-style-type: none"> • Values are displayed on the home page of our website • British values are an integral part of the school- they are promoted in assemblies, displays, PSHE lessons and other activities. 		<p>No further action required.</p>

	Our Victoria Values include a commitment to co-operation, respect and integrity.		
TRAINING – staff and governors are adequately trained on Prevent Duty			
Indicator	Evidence	Risk Rating	Action Required
A training plan is in place to Raise Awareness of Prevent so that all staff and governors understand the risk of radicalisation and extremism, and how to recognise and refer children who might be vulnerable	As above, every member of VPA staff, plus Trust staff who have regular interaction with students, have had additional Prevent training (certificates held on file) within the last 2 years. Prevent is also covered as part of induction safeguarding training and there are further updates provided during the year including on associated elements such as visiting speakers policy. Referral channel for all staff is to speak to safeguarding team AND use CPOMS to refer concerns to Ian Pearson (Prevent lead).		Further update training planned for January 2024 to give staff a clearer understanding of local picture.
The strategic lead for Prevent has/had access to additional training to help them to fulfil their role.	Other than regularly interfacing with the local Prevent team and reading their newsletters no additional training has been provided to the strategic lead for Prevent; though we have attended safeguarding conferences where Prevent risks have been discussed and attended a webinar from Andrew Hall Safeguarding Pro during academic year 2020/21 on current developments in Far Right terrorism linked to education which is our main local area of concern re: Prevent.		Explore further options for additional training for strategic Prevent lead.

	<p>DSLs attend the local DSL forum regularly which gives updates on specific contextualised risks</p> <p>DSLs attend the North Northamptonshire Partnerships Network Support meetings</p> <p>Training has been undertaken led by CIRV</p>		
All staff have completed PREVENT training	<p>Yes – either in June 2022 or as part of induction: whichever is most recent.</p> <p>Directors will also be encouraged to complete this training during this academic year.</p>		CEO will work with Board of Directors to ensure that their training is updated this academic year if they have not already completed this.
Appropriate guidance and literature is available for staff regarding the Prevent duty.	<p>Policy is available on Trust website and refreshers take place at least annually on key information.</p> <p>Academy website safeguarding page has further details.</p>		Consider other ways of raising awareness e.g. Monday staff briefings
PRACTICE AND PROCEDURE – risks around extremism is understood and appropriate referral processes are in place			
Indicator	Evidence	Risk Rating	Action Required
All staff show understanding of risks affecting children and how to support individual children who may be at risk.	<p>Referrals made through CPOMS show an understanding of this where staff have concerns.</p> <p>Certificate from training shows that staff gained understanding during recent training.</p> <p>Quizzes are used to test staff understanding of many elements of safeguarding, including Prevent.</p>		No further action needed.
Staff, Students and Parents are aware of who the Prevent Lead is.	All staff are told this during induction and again at least annually as part of safeguarding training in September.		No further action needed.

	Prevent lead is stated on website Parents may not specifically be aware though are aware of who to contact if they are concerned about their child.		
The Prevent Lead understands when it is appropriate to make a referral	Prevent lead has spoken to local police team to ensure awareness of agreed strategy and can articulate this understanding and awareness. Referrals made to Prevent show a clear understanding of why the referral was made.		No further action needed.
The Prevent Lead manages referrals for which there is an audit trail.	This is in place and can be audited through our electronic safeguarding system (CPOMS)		No further action needed
A process is in place for "lessons learnt"	No specific, formal process exists for lessons learned within academy but Prevent referrals are always done in conjunction with a MASH referral and each MASH referral for Prevent would trigger a case audit and discussion within DSL team around about what could have been done differently if relevant.		Consider formulating in 2023/24 a formal lessons learnt process specifically for Prevent
British Values are thoroughly promoted through PSHCE curriculum and other opportunities e.g. assemblies	During the last academic year British Values were covered in assemblies and the pastoral curriculum both directly and indirectly (e.g. in learning about the government and law system in the UK). Opportunities to promote British values are clearly identified within all curriculum areas. Use of PSHE or RSE lessons for sensitive and supportive discussions on radical issues and extreme ideologies		PSHE lead to continue to ensure that adequate curriculum provision is given to this during academic year 2023-24
ICT facilities and policy are supportive of the Prevent duty e.g. systems have adequate filtering	Filtering is in place on all student machines. Monitoring is also in place on all student computers via Smoothwall which is kept updated with newest terminology. All staff received additional training on this as part of the updates to KCSIE 2023.		Continue to update terminology through discussion with local police Prevent team
WORKING IN PARTNERSHIP			

Indicator	Evidence	Risk Rating	Action Required
Partner agency communication has been developed – local police are first port of call when outside agencies need to be consulted or make a Channel referral	Prevent Lead in contact with local police Prevent lead and has is able to discuss potential referrals with them when required so that work takes place in partnership.		No further action required.
Effective links established with Children’s Service e.g. Early Help for support or radicalisation and extremism	DSL forums attended regularly to keep up-to-date with any developments in this area.		Continue to attend DSL forums.
External speakers are quality assured to ensure that they promote British Values	Yes – and there is a clear policy in place to cover this which can be found on our website.		No further action required.