

# Prevent Action Plan - Victoria Primary Academy 2025-2026

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## 1. Purpose of the Plan

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This Prevent Action Plan outlines how the school will safeguard pupils from the risks of radicalisation and extremism. It supports the school's statutory duty under the Counter-Terrorism and Security Act (2015) to have due regard to the need to prevent people from being drawn into terrorism.

## 2. Leadership & Governance

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Objective: Ensure strong leadership, oversight, and accountability for Prevent.

- Appoint a Prevent Lead (DSL).
- Ensure governors understand Prevent duties.
- Include Prevent in safeguarding reports.
- Review Prevent risk assessment annually.

## 3. Staff Training & Awareness

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Objective: Ensure all staff can identify concerns and know how to respond.

- Provide Prevent awareness training for all staff.
- Deliver refresher sessions during INSET.
- Ensure new staff receive Prevent training as part of induction.
- Provide targeted training for pastoral, office, and lunchtime staff.

## 4. Curriculum & Teaching

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Objective: Build pupils' resilience to radicalisation through a broad, balanced curriculum.

- Embed British Values across curriculum.
- Deliver age-appropriate lessons on respect, diversity, and critical thinking.
- Promote safe online behaviour.
- Use assemblies to reinforce themes of tolerance and community.

## 5. Safeguarding Procedures

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Objective: Ensure clear processes for identifying and reporting concerns.

- Maintain clear reporting routes for Prevent concerns.

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- Record concerns on the safeguarding system.
- Liaise with local Prevent partners when required.
- Ensure parents understand safeguarding responsibilities.

## 6. Online Safety

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Objective: Protect pupils from online radicalisation risks.

- Ensure filtering and monitoring systems meet statutory requirements.
- Teach pupils how to stay safe online.
- Provide parent workshops.
- Review online safety policy annually.

## 7. Partnerships & External Agencies

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Objective: Work effectively with local partners to reduce risk.

- Maintain contact with local Prevent team.
- Engage with police and LA safeguarding teams.
- Participate in multi-agency meetings when required.

## 8. Risk Assessment

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Objective: Identify and mitigate risks relevant to the school context.

- Review local contextual risks annually.
- Assess risks related to visitors, trips, and external speakers.
- Vet all external speakers.

## 9. School Environment & Culture

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Objective: Promote a safe, inclusive environment where pupils feel valued.

- Display safeguarding and British Values information.
- Encourage pupil voice.
- Promote positive behaviour and anti-bullying culture.

## 10. Monitoring & Review

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Objective: Ensure the Prevent Action Plan remains effective and up to date.

- Review action plan annually.
- Evaluate impact through audits and staff feedback.
- Report outcomes to governors.